



HEADQUARTERS
One Lochside
1 Lochside Avenue
Edinburgh
EH12 9DJ

Our Ref: HQ25404

15 January 2026

Dear

Thank you for your request dated 11 December 2025 under the Freedom of Information (Scotland) Act 2002 (FOISA).

For reference, you requested:

RFI 1: Please provide, for each of the last five calendar years, the number of SPS staff who were subject to disciplinary action in cases where the recorded reason involved:

- (a) corruption or integrity breaches,
- (b) possession or movement of contraband, or
- (c) unauthorised contact/association with prisoners or former prisoners.

I am requesting only the total number of cases recorded under these categories, not case details or correspondence.

We have now completed our search for the information you requested and provide the undernoted response.

RFI 1 Response: Please note that “corruption or integrity breaches” does not form part of disciplinary action reason category.

Please find the information held by SPS, to the above request for information, in the table below:

Calendar Year	Corruption or integrity breaches	Illegal substances	Improper relations
2021	0	5	<5
2022	0	<5	<5
2023	0	<5	<5
2024	0	<5	<5
2025	0	<5	<5

We do endeavour to provide information whenever possible and we do hold the information requested. However, in this instance an exemption under section 38(1)(b) (personal information) of FOI(S)A applies to the information requested. Personal data is exempt from disclosure if disclosure would contravene any of the data protection principles in Article 5(1) of the UK GDPR and in section 34(1) of the DPA 2018. The Scottish Prison Service seeks to be as open and transparent as possible, while also upholding our statutory obligation to protect the personal information of our employees. Where the information you have requested relates to a small group of individuals and providing the information requested could, together with other available information lead to their inadvertent identification. It is for this reason that the information is being provided as less than five.

This concludes our response to your request.

If you are unhappy with this response to your request, you may ask us to carry out an internal review, by writing to The Chief Executive, One Lochside, 1 Lochside Avenue, Edinburgh EH12 9DJ. Your request should explain why you wish a review to be carried out, and should be made within 40 working days of receipt of this letter, and we will reply within 20 working days of receipt. If you are not satisfied with the result of the review, you then have the right to make a formal complaint to the Scottish Information Commissioner.

Yours sincerely,

HQ HR Business Improvement Lead