

Scottish Prison Service Registration of Interests

Management Team								
Member Name	Date Updated	Remuneration	Related Undertakings	Contracts	Houses, Land and Buildings	Shares and Securities	Non-Financial Interests	Acceptance of Gifts or Hospitality
Teresa Medhurst*	17/03/2026	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Linda Pollock	12/03/2026	None	None	None	None	None	None	None
Ian Whitehead	31/03/2026	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Andrew Hodge	05/03/2026	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Heather Duncan	09/03/2026	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sarah Angus	19/03/2026	N/A	Non Executive Director. Climate Explorers CIC and Climate Explorers Community Eco-Adventures CIC. Both Community Interest Companies (one limited by guarantee and one limited by shares). No shares held. No remuneration or	N/A	N/A	N/A	N/A	N/A

*Retired 30/04/2026

			allowances received.					
Adam Jobson	19/03/2026	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jennifer Stoddart	27/03/2026	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lisa Taylor	01/04/2026	Nil	Nil	Nil	Nil	Nil	Nil	Nil

Non-Executive Directors								
Member Name	Date Updated	Remuneration	Related Undertakings	Contracts	Houses, Land and Buildings	Shares and Securities	Non-Financial Interests	Acceptance of Gifts or Hospitality
Ann McKechin	10/03/2026	<ol style="list-style-type: none"> 1. Vice Chair/Non-executive Director, Public Health Scotland(part-time)- until 31 March 2026 2. Lay Member, General Optical Council Hearings Panel (part time ad hoc) 3. Lay Member, General Chiropractic Council Hearings Panel (part time ad hoc) 4. Non-executive Director, Smart Energy 	None	None	None	N/A	<ol style="list-style-type: none"> a. Trustee/Director, EMMS International b. Member of Prospect trade union c. Member of the Scottish Labour Party d. Member of the Co-operative Party e. Member of the Law Society of Scotland 	None

		<p>GB, 1 Alfred Mews London W1T 7AA (administers UK smart meter campaign) (part time)</p> <p>5. Associate Consultant, Bruce Tait Associates, Jubilee House, Forthside Way, Stirling FK8 1QZ (charity sector consultants' /recruitment agency) (freelance contract – ad hoc)</p>						
Stephen Uphill	254/03/2026	<p>Employed:</p> <p>Chief Operating Officer, Historic Environment Scotland (NDPB)</p>	N/A	N/A	N/A	N/A	Treasurer – Linlithgow & District 41Club	N/A

Ian Harley	24/03/2026	Only current remuneration is from role at SPS Previous remuneration with Bupa created no conflict	N/A	N/A	N/A	N/A	N/A	N/A
Lynne Clow	09/03/2026	Remunerated Non Executive roles with Ithaca Energy PLC, Highlands and Islands Airports Ltd and Scottish Childrens Reporter Administration and the Office for Nuclear Regulation (ONR).	N/A	Non – Executive Director contracts with Ithaca Energy PLC, Highlands and Islands Airports Ltd, Scottish Childrens Reporter Administration and the ONR.	N/A	Ithaca Energy PLC	N/A	N/A
Simon Little	15/03/2026	N/A	N/A	N/A	N/A	N/A	I have previously been contracted as an Associate Research Consultant by Figure 8, including working on an SPS contract related to Substance Use by the Prison Population. That	N/A

							<p>contract concluded in 2022.</p> <p>I continue to do occasional work for Figure 8, but nothing related to SPS since 2022.</p> <p>Figure 8 have been conducting research work for SPS this year, but I have no involvement with this work and was not involved in the assessment or awarding of the contract.</p>	
William Watson	31/03/2026	Chief Executive – Scottish Action for Mental Health	Nil	Nil	Nil	Nil	Nil	Nil