



HEADQUARTERS  
One Lochside  
1 Lochside Avenue  
Edinburgh  
EH12 9DJ

Our Ref: HQ25082

24 June 2025

Dear

Thank you for your request dated 26 May 2025 under the Freedom of Information (Scotland) Act 2002 (FOI(S)A).

For reference, you requested:

**RFI 1:** “As of 26 May 2025, how many assaults on Scottish Prison staff by inmates have been recorded in the last calendar year? How many were recorded in 2024, 2023, 2022 and 2021? Please break this down by individual prison.”

**RFI 2:** “As of 26 May 2025, how many assaults by inmates on fellow inmates have been recorded in the last calendar year? How many were recorded in 2024, 2023, 2022 and 2021? Please break this down by individual prison.”

**RFI 3:** “As of 26 May 2025, how many people are employed by the Scottish Prison Service? Please break this down by staff role (ie: 1000 operational officers, 1500 residential officers). How many were employed in 2024, 2023, 2022, and 2021?”

**RFI 4:** “As of 26 May 2025, how many Scottish Prison staff members have left their jobs due to mental ill health in the last calendar year? How many left their jobs in 2024, 2023, 2022, and 2021?”

We have now completed our search for the information you requested.

**RFI 1 & 2 Response:** Please see tables below:

2021		
Establishment	Prisoner Assaults/Fights	Staff Assaults
Addiewell	173	51
Barlinnie	341	41
Cornton Vale	0	4
Dumfries	12	6
Edinburgh	158	29
Glenochil	66	19
Grampian	78	29
Greenock	25	0
Inverness	45	11
Kilmarnock	95	32
Low Moss	166	20
Open Estate	1	0
Perth	150	29
Polmont	465	43
Shotts	71	12

2022		
Establishment	Prisoner Assaults/Fights	Staff Assaults
Addiewell	215	44
Barlinnie	236	30
Bella	0	0
Cornton Vale	4	9
Dumfries	21	2
Edinburgh	139	21
Glenochil	33	6
Grampian	75	19
Greenock	29	9
Inverness	26	5
Kilmarnock	116	24
Lilias	0	0
Low Moss	151	10
Open Estate	0	0
Perth	111	29
Polmont	289	23
Shotts	36	8

2023		
Establishment	Prisoner Assaults/Fights	Staff Assaults
Addiewell	273	62
Barlinnie	263	45
Bella	0	0
Cornton Vale	0	2
Dumfries	10	5
Edinburgh	174	21
Glenochil	64	7
Grampian	74	21
Greenock	26	4
Inverness	26	4
Kilmarnock	139	38
Lilias	0	0
Low Moss	146	41
Open Estate	0	0
Perth	160	21
Polmont	221	18
Shotts	50	12
Stirling	7	17

2024		
Establishment	Prisoner Assaults/Fights	Staff Assaults
Addiewell	279	49
Barlinnie	222	57
Bella	0	0

Dumfries	24	7
Edinburgh	279	27
Glenochil	82	19
Grampian	67	26
Greenock	26	5
Inverness	31	6
Kilmarnock	193	30
Lilias	0	0
Low Moss	161	32
Open Estate	0	0
Perth	162	19
Polmont	320	26
Shotts	62	23
Stirling	11	25

2025 (up to 30 April 2025)		
Establishment	Prisoner Assaults/Fights	Staff Assaults
Addiewell	59	16
Barlinnie	69	12
Bella	0	0
Dumfries	7	1
Edinburgh	67	12
Glenochil	32	3
Grampian	24	8
Greenock	6	1
Inverness	4	0
Kilmarnock	49	14
Lilias	0	0
Low Moss	64	8
Open Estate	0	0
Perth	32	7
Polmont	95	15
Shotts	30	6
Stirling	6	6

**RFI 3 Response:** Please see tables below:

2021 – 22	
Function Group	Number of Employees
Audit	7
Career Break (Estab)	16
Change	4
Chief Exec Office	5
Communications	1
Corporate Services	1
Corporate Strategic (C.Servs)	1
Corporate Strategic (CEO)	4
Corporate Strategic (Ops)	2

Corporate Strategic (S&SE)	4
Digital Services	34
Estates	45
Estates Central	53
Estates East	58
Estates North	37
Estates West	64
External Seconded	3
Finance	20
Governors & Managers	184
Healthcare	1
Human Resources	92
Interim (Estab)	131
Interim (HQ)	9
Learning & Development	71
Legal	12
Non Exec Director	6
Offender Outcomes	673
Operations (Estab)	1073
Operations (HQ)	61
Procurement	35
Projects	1
Psychology	20
Research	4
Residential	1415
Strategy & Stakeholder Engagement	42
Support (Estab)	390
Trade Union	9
	1
Grand Total	4589

2022 – 23	
Function Group	Number of Employees
Audit	5
Career Break (Estab)	17
Change	1
Chief Exec Office	3
Communications	1
Corporate Services	3
Corporate Strategic (C.Servs)	1
Corporate Strategic (CEO)	6
Corporate Strategic (Ops)	4
Corporate Strategic (S&SE)	6

Digital Services	42
Estates	38
Estates Central	51
Estates East	53
Estates North	39
Estates West	67
External Seconded	3
Finance	24
Governors & Managers	176
Human Resources	92
Interim (Estab)	138
Interim (HQ)	8
Learning & Development	69
Legal	12
Non Exec Director	5
Offender Outcomes	663
Operations (Estab)	1079
Operations (HQ)	70
Procurement	34
Projects	1
Psychology	23
Research	3
Residential	1397
Strategy & Stakeholder Engagement	34
Support (Estab)	374
Trade Union	9
	11
Grand Total	4562

2023 – 24	
Function Group	Number of Employees
Chief Exec Office	25
Communications	3
Corporate Services	1
Corporate Strategic (C.Servs)	1
Corporate Strategic (CEO)	3
Corporate Strategic (Ops)	3
Corporate Strategic (S&SE)	7
Digital Services	53
Estates	58
Estates Central	41
Estates East	53
Estates North	38

Estates West	66
External Seconded	2
Finance	53
Governors & Managers	193
Healthcare	1
Human Resources	111
Interim (Estab)	98
Interim (HQ)	8
Learning & Development	75
Legal	11
Non Exec Director	7
Offender Outcomes	729
Operations (Estab)	1156
Operations (HQ)	79
Procurement	36
Projects	1
Psychology	28
Research	1
Residential	1617
Strategy & Stakeholder Engagement	19
Support (Estab)	376
Trade Union	8
	1
Grand Total	4962

2024 – 25	
Function Group	Number of Employees
Chief Exec Office	20
Communications	4
Corporate Services	1
Corporate Strategic (CEO)	2
Corporate Strategic (ODD)	1
Corporate Strategic (Ops)	5
Corporate Strategic (S&SE)	7
Digital Services	52
Estates	58
Estates Central	40
Estates East	49
Estates North	39
Estates West	58
External Seconded	1
Finance	47
Governors & Managers	156

Healthcare	5
Human Resources	106
Interim (Estab)	631
Interim (HQ)	5
Learning & Development	87
Legal	14
Non Exec Director	7
Offender Outcomes	822
Operations (Estab)	1150
Operations (HQ)	81
Procurement	42
Projects	1
Psychology	36
Research	2
Residential	1174
Strategy & Stakeholder Engagement	19
Support (Estab)	367
Trade Union	10
	3
Grand Total	5102

**RFI 4 Response:** The way the Scottish Prison Service records the details of those staff members leaving our employment does not allow us to respond to your query in full.

To clarify, we do not hold information on those staff who have left our employment due to their mental ill health or employees who may have resigned citing their mental ill health as the reason. We can, however, identify employees who have left the service via capability dismissal whose reason for absence falls within the “mental ill health” category.

Please see table below:

Year	Number of Staff
2021 – 22	36
2022 – 23	40
2023 – 24	27
2024 – 25	25

This concludes our response to your request.

If you are unhappy with this response to your request, you may ask us to conduct an internal review, by writing to The Chief Executive, One Lochside, 1 Lochside Avenue, Edinburgh, EH12 9DJ. Your request should explain why you wish a review to be conducted and should be made within forty working days of receipt of this letter, and we will reply within twenty working days of receipt. If you are not satisfied with the result of the review, you then have the right to make a formal complaint to the Scottish Information Commissioner.

Yours sincerely

Freedom of Information Manager