

Scottish Prison Service Registration of Interests

Management Team								
Member Name	Date Updated	Remuneration	Related Undertakings	Contracts	Houses, Land and Buildings	Shares and Securities	Non-Financial Interests	Acceptance of Gifts or Hospitality
Teresa Medhurst	24/04/2025	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Linda Pollock	29/04/2025	None	None	None	None	Shares: B Share (Controlling shareholder with non voting rights) within Pollock Financial Planning Limited (husband's company)	None	None
Ian Whitehead	22/04/2025	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Andrew Hodge	30/04/2025	N/A	N/A	N/A	N/A	N/A	President of Errol Bowling Club 2025-26	N/A
Gerry O'Donnell	24/04/2025	N/A	N/A	None	None	N/A	None	None

Sarah Angus	24/04/2025	N/A	Non Executive Director. Climate Explorers CIC and Climate Explorers Community Eco-Adventures CIC. Both Community Interest Company's (one limited by guarantee and one limited by shares). No share's held. No remuneration or allowances received.					
Adam Jobson	01/05/2025	N/A	N/A	N/A	N/A	N/A	My partner, Sophie Black, is a Legal Director at Addleshaw Goddard LLP and she specialises in public sector infrastructure capital projects including PFI, procurement and	N/A

							<p>asset management.</p> <p>Addleshaw Goddard are on Lot 4 of SG the SG legal framework which is ‘major infrastructure and commercial projects (and related litigation)’ which is the area in which Sophie works. I would not be involved in any procurement activity for this Lot. Addleshaw Goddard are not on the SG legal framework for employment law and I will not be involved in any procurement process for employment law.</p> <p>Sophie is currently acting</p>	
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							for Highland Council advising on delivery models which could apply to potential heat network zones across Inverness. One potential zone is Raigmore where HMP Highland is being built. One potential outcome could be that the Council and SPS jointly procure a heat network provider.	
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Non-Executive Directors								
Member Name	Date Updated	Remuneration	Related Undertakings	Contracts	Houses, Land and Buildings	Shares and Securities	Non-Financial Interests	Acceptance of Gifts or Hospitality
Ann McKechin	23/04/2025	<ul style="list-style-type: none"> a. Vice Chair/Non-executive Director, Public Health Scotland(part-time) b. Lay Member, General Optical Council Hearings Panel (part time ad hoc) c. Lay Member, General Chiropractic Council Hearings Panel (part time ad hoc) d. Non-executive Director, Smart Energy GB, 1 Alfred Mews London W1T 7AA 	None	None	N/A	N/A	<ul style="list-style-type: none"> a. Trustee/Director, EMMS International b. Member of Prospect trade union c. Member of the Scottish Labour Party d. Member of the Co-operative Party e. Member of the Law Society of Scotland 	None

		(administers UK smart meter campaign) (part time) e. Associate Consultant, Bruce Tait Associates, Jubilee House, Forthside Way, Stirling FK8 1QZ (charity sector consultants' /recruitment agency) (freelance contract – ad hoc)						
Gill Stillie	29/04/2025	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stephen Uphill	29/04/2025	Employed: Executive Director of Finance & Operations at The Law Society of Scotland	Non-remunerated: Director of Law Society of Scotland Services Ltd	N/A	N/A	N/A	Treasurer – Linlithgow & District 41 Club	N/A
Ian Harley	08/05/2025	Headquarters	Fulltime employee of Bupa Insurance	N/A	N/A	N/A	N/A	N/A

			<p>Services Limited which provides health insurance.</p> <p>Member of the executive team.</p> <p>Unaware of any direct interaction with SPS.</p> <p>Remunerated for my non-exec work with SPS.</p>					
Lynne Clow	25/04/2025	Remunerated Non Executive roles with Ithaca Energy PLC, Highlands and Islands Airports Ltd and Scottish Childrens Reporter Administration	N/A	Non – Executive Director contracts with Ithaca Energy PLC, Highlands and Islands Airports Ltd and Scottish Childrens Reporter Administration.	N/A	Ithaca Energy PLC	N/A	N/A
Simon Little	22/04/2025	Associate researcher to Figure 8	N/A	N/A	N/A	N/A	N/A	N/A

		Consultancy Services Ltd on the report 'Understanding substance use and wider support needs of Scotland's prison population', for Scottish Government, Sept 2022. Fee £5250 in year 21/22						
William Watson	28/04/2025	Chief Executive – SAMH Scottish Action for Mental Health	N/A	N/A	N/A	N/A	N/A	N/A