

Our Ref **FOI HQ 24210**

08 January 2025

Thank you for your request dated 08 November 2024 under the Freedom of Information (Scotland) Act 2002 (FOISA) for:

RFI 1 *Could you furnish me with the relevant data which shows the number of working days lost to sickness in SPS employees broken down per year and per establishment (2019-Present).*

RFI 2 *Could you provide a breakdown of the working days lost due to sickness in SPS employees that is related to any mental health/wellbeing issues per year and per Establishment (2019-Present).*

We have now completed our search for the information you requested and provide the undernoted response.

Please note the 2024 year to date figures of the original response to FOI HQ 24210 were capturing absence levels for twelve month rolling period (November 2023 – October 2024). The following tables have been updated to reflect absence levels for January 2024 – October 2024.

Working Days Lost on Sick Absence Grounds

Establishment	2019	2020	2021	2022	2023	2024 ytd (31-10-2024)
Barlinnie	11581	11934	13140	13272	11626	9125
Bella				470	493	567
Central Stores	155	9	70	43	78	200
Cornton Vale	2405	2406	3725	3816		
Dumfries	1398	1273	2206	1800	1630	1369
Edinburgh	7080	5584	7344	8770	7293	6916
Glenochil	5675	5282	6892	7201	6296	6934
Grampian	3712	2499	3462	3444	2692	2532
Greenock	2417	2881	4385	4723	2959	2824
Headquarters	6106	4451	4595	5215	6826	4621
Inverness	809	885	2447	1244	1053	915
Kilmarnock						1966
Lilias				933	339	381
Low Moss	4457	5755	6711	6164	5724	4830
Open Estate	1134	968	928	1398	1180	1140
Perth	6629	5058	6221	6370	5649	3650
Polmont	8835	7037	9812	9357	6197	6096
Shotts	5084	5328	6630	7015	5839	6543
Sps College	516	683	552	675	840	574
Stirling					4650	4536
Grand Total	67993	62033	79120	81910	71364	65719

Working Days Lost on Mental Health Sick Absence Grounds

Establishment	2019	2020	2021	2022	2023	2024 ytd (31-10-2024)
Barlinnie	4949	3388	2839	4854	3894	2881
Bella				192	161	248
Central Stores	141	1	54		36	
Cornton Vale	1222	890	1194	1430		
Dumfries	267	374	390	428	765	371
Edinburgh	2122	1809	1456	1754	2006	2406
Glenochil	1908	1813	2432	2420	2732	2250
Grampian	1114	858	1123	788	639	765
Greenock	452	1004	1332	1125	797	999
Headquarters	1825	1927	1431	845	1986	1179
Inverness	102	75	349	356	246	79
Kilmarnock						533
Lilias				241	119	52
Low Moss	1502	2115	2564	1904	2733	1960
Open Estate	352	191	255	384	226	399
Perth	2259	1498	1252	1885	2255	1281
Polmont	4120	3100	3692	3762	2433	2118
Shotts	1855	2239	2270	2106	1918	2936
Sps College	108	322	65	367	466	382
Stirling					2553	1700
Grand Total	24298	21604	22698	24841	25965	22539

This concludes our response to your request.

If you are unhappy with this response to your request, you may ask us to carry out an internal review, by writing to The Chief Executive, One Lochside, 1 Lochside Avenue, Edinburgh EH12 9DJ. Your request should explain why you wish a review to be carried out, and should be made within 40 working days of receipt of this letter, and we will reply within 20 working days of receipt. If you are not satisfied with the result of the review, you then have the right to make a formal complaint to the Scottish Information Commissioner.

Yours sincerely,