



**HEADQUARTERS**  
 One Lochside  
 1 Lochside Avenue  
 Edinburgh  
 EH12 9DJ

**Our Ref:** HQ24104

22 August 2024

Dear

Thank you for your request dated 25 July 2024 under the Freedom of Information (Scotland) Act 2002 (FOI(S)A).

For reference, you requested:

**RFI 1:** "I wish to be provided with the following information regarding the number of prison officers suspended and the reason for the suspension over the last three years."

We have now completed our search for the information you requested.

**RFI 1 Response:** For the purposes of this request we have interpreted the term 'prison officers' to relate to Operational Officers at Pay Band C, Residential Officers at Pay Band D and First Line Managers at Pay Band E i.e. those staff undertaking uniformed, prisoner officer duties. In addition, please note the way we record information allows us to respond in Financial Year periods.

We do endeavour to provide information wherever possible, however disclosing specific numbers where the instances are less than five, may lead to the subsequent identification of the employee(s) concerned. It is for this reason an exemption under Section 38(1) (b) (personal information) of FOISA has been applied to some of the information requested.

The table below outlines the number of suspensions associated with the above staff group by main allegation reason.

Main Allegation	2021 – 2022	2022 – 2023	2023 – 2024	2024 to date
Assault - External	<5	<5	0	0
Assault - Internal	<5	<5	0	0
Bullying/Harassment	<5	<5	<5	0
Failed to Follow Procedure	<5	5	0	<5
Fraud - Internal	0	<5	0	0
Improper Relations	<5	0	0	0
Inappropriate Use of Force	0	0	8	<5
Inappropriate use of SPIN	0	0	<5	0
Inappropriate/unacceptable behaviour	9	13	7	<5
Possession of a non- authorised substance	<5	0	<5	0
Probation - no details held	0	0	<5	0
Security Breach	0	0	<5	0
Trafficking	<5	0	0	0
<b>Total</b>	<b>21</b>	<b>25</b>	<b>23</b>	<b>6</b>

This concludes our response to your request.

If you are unhappy with this response to your request, you may ask us to conduct an internal review, by writing to The Chief Executive, One Lochside, 1 Lochside Avenue, Edinburgh, EH12 9DJ. Your request should explain why you wish a review to be conducted and should be made within forty working days of receipt of this letter, and we will reply within twenty working days of receipt. If you are not satisfied with the result of the review, you then have the right to make a formal complaint to the Scottish Information Commissioner.

Yours sincerely

Freedom of Information Manager