

Our Ref: FOI HQ15 135
[REDACTED]

8 October 2015

Dear [REDACTED]

Thank you for your freedom of information request of 10 September 2015, which was received on 10 September 2015. This gave a statutory deadline for responding of 8 October 2015 under the terms of the Freedom of Information (Scotland) Act (FOISA) 2002.

You asked the following, and for ease of reference I have copied your original questions as follows;

1. The number of prison officers/staff who have been signed off work with stress, depression or anxiety related illnesses in the last three years.

If possible could you please break this information down by year, and prison.

2. How many days (or working hours) have been lost by prison officers/staff taking time off for stress, depression or anxiety related illnesses.

Again, could you please break this information down by year, and prison.

We have now completed our searches. Please find attached the information available in response to your request.

If you are dissatisfied with any aspect of the way in which we have handled your request, you have the right to request a review. Your request should be made within 40 working days of the date of receipt of this letter, and we will reply within 20 working days of receiving your request. Under section 20(3)(c)(ii) of the Act your request should outline your reason for seeking a review. If you remain unsatisfied following an internal review, you then have the right to make a formal complaint to the Scottish Information Commissioner.

If you require a review to be carried out, please write to Colin McConnell, Chief Executive, Scottish Prison Service, Calton House, 5 Redheughs Rigg, Edinburgh, EH12 9HW. The review will be undertaken by staff not involved in the original decision making process.

I hope that this information is helpful.

Yours sincerely

Head of Corporate Affairs
Scottish Prison Service

1. In answering your question I have summarised the response into 2 categories. The categories are as follows:

Category 1 The number of distinct employees absent between 1 September 2012 and 31 August 2015, attributable to absences with a recorded sickness code of Anxiety, Depressive Disorder or Stress. Please note that X refers to 5 or less.

Prison	Number of Employees
Aberdeen	X
Barlinnie	66
Cornton Vale	42
Dumfries	12
Edinburgh	61
Glenochil	55
Grampian	49
Greenock	18
Headquarters	64
Inverness	13
Low Moss	52
Open Estate	8
Perth	39
Peterhead	X
Polmont	43
Shotts	52
Sps College	X

Category 2 The number of absence instances recorded between 1 September 2012 and 31 August 2015, attributable to absences with a recorded sickness code of Anxiety, Depressive Disorder or Stress. Please note that X refers to 5 or less.

This information is broken down by absence year; determined as follows:

2012/13 – Absences with a start date falling within the period 1 September 2012 and 31 August 2013.

2013/14 – Absences with a start date falling within the period 1 September 2013 and 31 August 2014.

2014/15 – Absences with a start date falling within the period 1 September 2014 and 31 August 2015.

Year / Prison	Absence Instances
2012/13	
Aberdeen	X
Barlinnie	23
Cornton Vale	14
Dumfries	7
Edinburgh	32
Glenochil	13

Grampian	23
Greenock	8
Headquarters	23
Inverness	10
Low Moss	22
Open Estate	6
Perth	11
Peterhead	X
Polmont	16
Shotts	17

Year / Prison	Absence Instances
2013/14	
Barlinnie	29
Cornton Vale	15
Dumfries	X
Edinburgh	32
Glenochil	33
Grampian	23
Greenock	X
Headquarters	22
Inverness	X
Low Moss	25
Open Estate	X
Perth	15
Polmont	15
Shotts	24
Sps College	X
Year / Prison	Absence Instances
2014/15	
Barlinnie	23
Cornton Vale	28
Dumfries	X
Edinburgh	39
Glenochil	30
Grampian	23
Greenock	11
Headquarters	31
Inverness	X
Low Moss	20
Open Estate	X
Perth	16
Polmont	19
Shotts	27

2. The tables below provide details of the number of working days lost, between 1 September 2012 and 31 August 2015, attributable to absences with a recorded sickness code of Anxiety, Depressive Disorder or Stress.

This information is broken down by absence year; determined as follows:

2012/13 – Absences with a start date falling within the period 1 September 2012 and 31 August 2013.

2013/14 – Absences with a start date falling within the period 1 September 2013 and 31 August 2014.

2014/15 – Absences with a start date falling within the period 1 September 2014 and 31 August 2015.

Year / Prison	Number of Working Days
2012/13	
Aberdeen	160
Barlinnie	1105
Cornton Vale	417
Dumfries	428
Edinburgh	1307
Glenochil	286
Grampian	714
Greenock	367
Headquarters	773
Inverness	505
Low Moss	661
Open Estate	268
Perth	306
Peterhead	178
Polmont	627
Shotts	496
Year / Prison	
2013/14	
Barlinnie	1244
Cornton Vale	640
Dumfries	55
Edinburgh	1339
Glenochil	902
Grampian	1333
Greenock	106
Headquarters	1515
Inverness	111
Low Moss	860
Open Estate	175
Perth	474
Polmont	632
Shotts	982
Sps College	247

Year / Prison	Number of Working Days
2014/15	
Barlinnie	717
Cornton Vale	873

Dumfries	76
Edinburgh	854
Glenochil	955
Grampian	950
Greenock	484
Headquarters	984
Inverness	57
Low Moss	466
Open Estate	12
Perth	502
Polmont	961
Shotts	651