

Ref: HQ18293

7 March 2019

Dear,

Thank you for your FOI request dated 5th February 2019, under the terms of the Freedom of Information (Scotland) Act 2002. This gives a statutory deadline for responding by 8 March 2019. I have copied your request below. You asked for;

Request for Information

1. The number of violent incidents at HMP Grampian from July 2018 to present, broken down by type if available (attacks on staff, attacks on prisoners, protests, disturbances, riots etc.)
2. The number of times staff at HMP Grampian have required medical treatment from July 2018 to present due to prisoner action.
3. The number of time riot shields have been used at HMP Grampian from July 2018 to present.
4. The number of times any section of HMP Grampian has been closed off or put on 'alert' or put on a higher than normal level of security from July 2018 to present.
5. Any measure of staff satisfaction or morale at HMP Grampian recorded from January 2016 to present.
6. The number of prison officers working at HMP Grampian for each of the 24 months in the period January 2016 – December 2018.

In response to RFI 1, the table attached at **Annex 1** provide a breakdown of violent incidents linked to HMP Grampian recorded on the SPS Prison Records System (PR2) from 1st July 2018 to 8th February 2019.

In response to RFI 2, there have been 13 occasions when staff have required medical treatment.

In response to RFI 3, I can confirm that this information is not held by the Authority. The polycarbonate shield, which is part of the SPS standard PPE can be deployed at any time, after a dynamic risk assessment has been carried out based on the risks presented at the time. This is standard practice during any level 1, 2 or 3 incident within any of our establishments. The deployment of a shield should be considered particularly if the risk presented is that of an armed/violent prisoner.

In response to RFI 4, I can confirm that there have been no occasion when any section of HMP Grampian has been closed off or put on 'alert' or put on a higher than normal level of security from July 2018 to present.

In response to RFI 5, The SPS participates in the annual Civil Service-wide People Survey. The Survey provides a key metric of employee views on what it is like to work for the organisation, covering such diverse topics as leadership, managing

change and SPS organisational objectives. The facilitation of this survey aims to increase employee engagement with annual results and action plans progressed as a result.

In response to RFI 6, For the purpose of this request we have interpreted the term Officer to relate to Operational Officers at Pay Band C, Operational Residential Officers at Pay Band D and Officer Instructors at Pay Band D i.e. those staff involved in regular prisoner facing activities. The table attached at **Annex 2** provides the Full Time Equivalent statistics for officers at HMP Grampian within the specified timeframe.

I hope this fully answers your request, however if you are unhappy with this response to your request, you may ask us to carry out an internal review, by writing to The Chief Executive, Calton House, 5 Redheughs Rigg, Edinburgh, EH12 9HW.

Your request should explain why you wish a review to be carried out, and should be made within 40 working days of receipt of this letter, and we will reply within 20 working days of receipt.

If you are not satisfied with the result of the review, you then have the right to make a formal complaint to the Scottish Information Commissioner.

Yours faithfully

Annex 1*Violent Incidents for HMP Grampian (1st July 2018 to 8th February 2019)*

Month	Prisoner Assault	Fight	Staff Assault
Jul-18	11	6	2
Aug-18	6	7	5
Sep-18	7	6	4
Oct-18	7	3	3
Nov-18	6	4	3
Dec-18	4	8	4
Jan-19	9	4	1
Feb-19	0	2	1
Grand Total	50	40	23

Annex 2*Full Time Equivalent Prison Officers by month in HMP Grampian between Jan 16 - Dec 18*

Jan-16	241.7	Jan-17	211.7	Jan-18	204.6
Feb-16	240.7	Feb-17	209.7	Feb-18	202.6
Mar-16	237.7	Mar-17	207.7	Mar-18	203.6
Apr-16	240.7	Apr-17	211.2	Apr-18	198.2
May-16	231.7	May-17	211.2	May-18	197.7
Jun-16	236.7	Jun-17	209.2	Jun-18	196.2
Jul-16	235.7	Jul-17	208.7	Jul-18	195.2
Aug-16	231.7	Aug-17	208.2	Aug-18	195.2
Sep-16	229.7	Sep-17	210.2	Sep-18	200.2
Oct-16	228.7	Oct-17	208.2	Oct-18	198.2
Nov-16	220.2	Nov-17	208.2	Nov-18	206.2
Dec-16	217.7	Dec-17	203.6	Dec-18	203.2