



HEADQUARTERS
Calton House
5 Redheughs Rigg
Edinburgh
EH12 9HW

Tel: 0131-330-3830

Our Ref HQ 17140

15 November 2017

Dear

Thank you for your request dated 18/10/2017 under the Freedom of Information (Scotland) Act 2002 (FOISA). This gives a statutory deadline for responding by 15/11/2017. For reference, I have copied your Request for Information (RFI) below. You asked for:

Request for Information

The number of (a) prison guards, (b) offender supervisors, (c) personal officers, (d) probation officers, (e) psychologists, (f) education and workshop staff, (g) healthcare staff, and (h) CARAT workers at HMP Porterfield in each of the last 24 months.

We have now completed our search for the information you request. We note you refer to HMP Porterfield which is now known as HMP Inverness.

In response to items (a), (b), (c), (d), (f) we can confirm SPS has no role of Prison Guard, Offender Supervisor or Personal Officer. For the purpose of this request we have interpreted this terminology to relate to Operational Officers at Pay Band C, Residential Officers at Pay Band D and First Line Managers at Pay Band E i.e. those staff involved in regular prisoner facing activities. Officers engaged in Workshop activities fall into the category of Residential Officer. In addition SPS has no role of Probation Officer.

The tables below illustrate the categories noted within HMP Inverness:

	Full Time Equivalent Employees by Operational Grade & Month		
	C	D	E
Oct-15	30.6	48.2	11.5
Nov-15	31.6	47.2	11.5
Dec-15	30.6	47.2	11.0
Jan-16	30.6	48.2	11.0
Feb-16	30.7	49.2	11.0
Mar-16	30.7	49.2	11.0
Apr-16	30.7	49.2	11.0
May-16	30.0	47.2	13.0
Jun-16	34.6	46.2	13.0

Jul-16	34.2	48.2	11.0
Aug-16	33.2	47.5	11.0
Sep-16	34.6	46.2	13.0
Oct-16	31.2	47.5	11.0

Full Time Equivalent Employees by Operational Grade & Month			
	C	D	E
Nov-16	31.2	46.5	11.0
Dec-16	31.2	46.5	11.0
Jan-17	29.2	45.5	12.0
Feb-17	31.2	50.5	11.0
Mar-17	28.5	51.5	11.5
Apr-17	34.2	51.5	12.0
May-17	34.3	49.5	14.0
Jun-17	34.3	49.5	13.5
Jul-17	32.8	49.5	11.4
Aug-17	31.8	48.5	11.0
Sep-17	30.8	48.5	10.5
Oct-17	30.8	46.5	10.5

In response to item (e) we can confirm there is no role of Psychologist within HMP Inverness. Psychology support is sourced from HMP Grampian as required.

In response to item (f) we can confirm that the responsibility and accountability for the provision of education services to prisoners within Scottish prisons is facilitated by Fife College. As such they have responsibility for information relating to provision within HMP Inverness.

In response to item (g) we can confirm that the responsibility and accountability for the provision of health care services to prisoners transferred from the SPS to the National Health Service (NHS) in November 2011 with these services now provided by respective local Health Boards. As part of this transition substance misuse, mental health services, and prison health management information records also transferred from SPS to the NHS. Clinical Staff were transferred from SPS to NHS Boards together with all health budgets. Information relating to the provision of health care services to prisoners within HMP Inverness is the responsibility of NHS Highland.

In response to item (h) we can confirm the term CARAT (Counselling, Assessment, Referral, Advice and Throughcare) exist as part of drug treatment programmes run in prisons in England and Wales and operate as an independent body. Such services in Scottish prisons form part of NHS provision.

If you are unhappy with this response to your request, you may ask us to carry out an internal review, by writing to The Chief Executive, Calton House, 5 Redheughs Rigg, Edinburgh, EH12 9HW. Your request should explain why you wish a review to be carried out, and should be made within 40 working days of receipt of this letter,

and we will reply within 20 working days of receipt. If you are not satisfied with the result of the review, you then have the right to make a formal complaint to the Scottish Information Commissioner.

Yours faithfully

HR Business Improvement Lead